

# Are California companies about to get more transparent?

[ Article originally appeared on  
[www.calmatters.org](http://www.calmatters.org) ]

By Grace Gedy, CalMatters,

If you're one of many Californians looking for a job, chances are you've run into some familiar frustrations: unclear pay ranges and benefits. And how do you know if the company is a good employer?

If two Democratic state lawmakers have their way, employers might soon have to disclose a lot more information about pay and internal practices. Both bills, working their way through the California Legislature, face ardent opposition from powerful business groups, who fear the proposed laws could lead to unfair comparisons and expensive lawsuits.

The bills are part of a larger push from states, the federal government and, in some cases, employers themselves to make companies more transparent. The California legislators have two goals: shrink gender- and race-based pay gaps, while also increasing the quality of jobs.

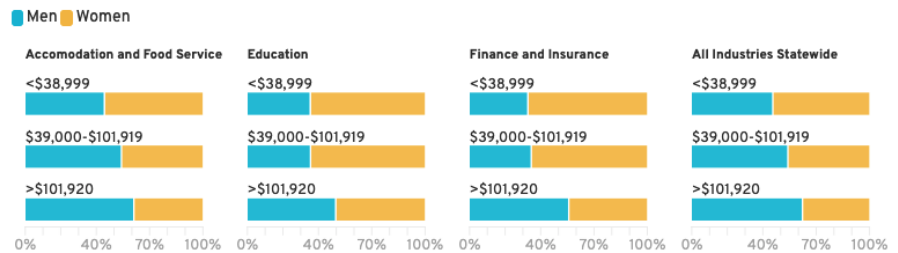
Companies in several states — including California — currently must tell workers about a job's pay ranges upon request, while Colorado, Washington and New York City have passed measures in recent years requiring companies to put pay ranges in job postings. Intel has begun publishing data on how it pays its workforce, and an increasing share of the largest companies disclose some data on their racial and ethnic makeup. Meanwhile, the chair of the federal Securities and Exchange Commission is interested in new rules that would make public companies disclose data about how they treat their employees.

As California trudges out of the pandemic and companies try to hire or retain workers, the timing is right for legislation that zeroes in on "what it really means to be a high quality employer," said Ash Kalra, chair of the Assembly's labor and employment committee and a Democrat from San Jose.

## Pay gaps

When Jessica Seifert applied to work at Riot Games, a video game company based in Los Angeles, pay range wasn't mentioned in the job description, she said. The company, known for its popular "League of Legends" game, first brought her on as a contractor in 2014 and then hired her full time to onboard new employees, she said. She found out a male peer was making \$90,000

## California has gender pay gaps across industries



Source: [California Department of Fair Employment and Housing](https://www.dir.ca.gov/fair)

Made with Flourish

per year while she was making \$70,000, and she began talking with co-workers about pay. The upshot: Women were often getting paid less for doing similar jobs, she said.

From her vantage point inside Riot, Seifert saw applicants negotiate pay without much information on what to expect. "I think it was a lot of anxiety; I think it was a lot of shooting in the dark," she said.

Gender- and race-based pay gaps persist across the U.S. In California, the average annual pay for women is \$50,313 while men earn \$57,457, according to Census Bureau data. Meanwhile, more than a third of Californians were in poverty — with less than \$35,600 for a family of four on average — or near it in 2019 according to the Public Policy Institute of California. That year, 80% of poor Californians lived in a family with at least one working adult.

To close pay gaps, reduce working poverty and improve job quality, legislators have turned to the same mechanism: making stuff public. One bill, introduced by Monique Limón, a Democratic state senator from Santa Barbara, would require companies to include pay ranges in job postings and let workers know when promotion opportunities are available. For companies with 250 or more employees, pay data for 10 broad job categories would get published starting in 2026, broken out by race and gender. For larger companies, the publication date is sooner. The bill would also require companies using 100 or more contractors to report pay data for contractors.

The hope is that with more information about potential pay, women will be able to negotiate high-

er wages, said Jessica Ramey Stender, policy director for Equal Rights Advocates, a bill sponsor.

A second bill, introduced by Assemblymember Kalra, would be a first-in-the-nation measure to make companies with 1,000 or more workers in California annually report a broad swath of data about how they treat employees to the state's labor agency. The data include workforce size, scheduling, pay, internal promotions, benefits, safety, turnover rate, equity, and more. The labor agency would begin posting the information online in 2024.

The eventual aim is to create a certification for employers who treat their workers well, said Betty Yee, California's controller and the bill's sponsor. The certification would come with benefits — maybe tax credits, or a better shot at getting state contracts — as an incentive. The data would also get condensed into an easy-to-understand measure for the public, sort of like nutrition labels on food.

"Why is all this information in a black box?" said Rick Wartzman, who developed the data required by the bill and tested the measures with a few large companies. Wartzman, who leads a center at the Drucker Institute, a think tank at Claremont Graduate University, thinks everyone from investors to job seekers would have their own reasons for wanting the breakdown.

"Maybe you like to shop at places that treat their workers well, and you don't want to patronize places that don't, but how would you really know?" Wartzman said.



# CALIFORNIA SUB-BID REQUEST ADS



McCarthy Building Companies  
515 S. Flower St | Ste. 3600 | Los Angeles, CA 90071 | 213-655-1100

**LACCD – Los Angeles Pierce College Academic East Building**  
6201 Winnetka Ave, Woodland Hills, CA 91371

**Subcontractor Proposals Due: May 24, 2022 before 2:00 PM**

McCarthy Building Companies is requesting bid proposals from qualified **DVBE, DBE, SBE, LSEEDV** subcontractors for this project.

**This RFP is seeking proposals** for the award of the Design phase services of **MEPT Systems**. Any reference to "MEPT" shall be defined as the following systems, **"Fire Protection, Mechanical, Plumbing, Electrical, Photovoltaic, Telecommunications, ERRCS, Audio Visual, Security, and Fire Alarm Systems"**. Design Build Services will be broken into two sections, **Part A Preconstruction Design Services**, and **Part B Construction Services**.

**Project Number: CS-21-07-P 55P.4512.02; 35P.5512.02 – Los Angeles Pierce College Academic East Building:** Design and construction of the new Pierce College Academic East Building and associated site improvements.

**Prevailing Wages** – apply to this project. The District shall be enforcing a Labor Compliance in accordance with the provisions and requirements of Assembly Bill – 1506 an pursuant to California Labor Code sections 1770 et. Seq

This will be an **OCIP** (Owner Controlled Insurance Program) Project.

This project has a **30% Goal for LSEEDV (Local, Small, Emerging and Disabled Veteran)** Business Enterprises participation, as per CED document (part of this RFP). McCarthy is an "equal opportunity" employer and encourages Minority and Small Business and LSEEDV Participation.

Please hold your Proposal Prices for the Duration established in the Contract Documents for Design & Construction.

Bidding documents: The bidding documents can be viewed and downloaded now at the McCarthy Building Companies BuildingConnected webpage: <https://app.buildingconnected.com/projects/623264404363f300ccb3d6f/files>

RFI's: RFI's are to be directed to Andrew Orona, [aorona@mccarthy.com](mailto:aorona@mccarthy.com)

Please do not contact the owners or consultants directly. Failure to follow this requirement may disqualify your proposal.

We are looking forward to receiving your proposal and encourage you to contact us with any questions or comments.

## NOTICE:

- A. NOTICE IS HEREBY GIVEN McCarthy will receive bids for award of Subcontracts for the above named project up to, but not later than
- B. BIDDERS with bids that exceed \$250,000 must post a bid bond or other security in the amount of 15% of the amount of their bid with
- C. Each BIDDER, simultaneously with the execution of the Subcontract Agreement, shall be required to furnish a Labor and Material, Payment and Performance Bond in an amount equal to 100% percent of the Contract Sum and Faithful Performance Bond in an amount equal to 100 % percent of the Contract Sum. Said bonds shall be from an admitted California Surety satisfactory to McCarthy, with A.M. Best rating of A-, or better, and be listed in the Federal Register, issued by the Department of Treasury and licensed in California, or Subcontractor shall be preapproved to join McCarthy's Contactor Default Insurance Program. Said Bonds shall remain in full force and effect through the guarantee period.
- D. The BIDDER shall be a licensed contractor pursuant to the Business and Professionals Code and be licensed in the applicable classifications for the trades for which the contractor is submitting a bid and be registered with CA-DIR.
- E. No Bid may be withdrawn until One Hundred Twenty (120) days after the Bid Opening Date.
- F. McCarthy reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding. Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by the McCarthy seven (7) days prior to the Bid Date.
- G. Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by McCarthy seven (7) days prior to the Bid Date. <https://prequalification.mccarthy.com/>
- H. McCarthy reserves the right to reject a Bidder whose EMR exceeds 1.20 in either the most recent year or the average of the three years.



## ATTENTION SUBCONSULTANTS AND CONTRACTORS

Fairmont Reservoir Treatment Team (a joint venture company between Jacobs Project Management Co. and PCL, Inc.) is proposing on the **new Fairmont Water Treatment Plant for the LADWP**. Jacobs would like to invite all interested businesses to submit proposals, including local, disadvantaged, minority, small and women owned businesses (DBE, MBE, SBE, WBE) capable of supporting this project. We invite interested parties to contact Jacobs to gain more information on the project.

The following Packages are being solicited at this time: **Engineering & Architectural Services, Landscape Design, Surveying, Geotechnical Exploration, Environmental Consulting, and other Technical Consulting Services.**

To learn more about the Fairmont WTP Progressive Design-Build Project and to gain access to the appropriate prequalification and proposal documents, we invite you to contact Dick Richardson, Procurement Manager at [FairmontWTP@jacobs.com](mailto:FairmontWTP@jacobs.com).

REQUEST FOR Sub-Bids, Sub-Proposals from Certified CBE Firms

**Project Name: Big Dalton & San Dimas Dams Access Improvements Project**

**Bid Solicitation: FCC0001277**

**Owner: Los Angeles County- Dept. of Public Works**

**Subcontractors/Subconsultants/Vendors wanted for:**

(Subcontractors)- Rebar, Minor Concrete, Guard Rail/ Fencing/ Handrail, Traffic Loops, Striping, Electrical, Shotcrete, Masonry,

CIDH Piles, Bridge Deck Treatment, Profiling, Joint Seal, Post Tensioning

(Suppliers)- Concrete, Precast Bridge Girders, Aggregates/ Rip Rap, Trash Rack/ Misc. Metals, BMP Material, Misc. Concrete Supplies, Bearing Pads, Joint Seal, 2' Dia. Steel Pipe

**Project Scope:**

**Area: City of Glendora**

Construction of access road reconstruction, bridge construction, helicopter construction, work concrete pavement, reinforced concrete retaining walls, box, wingwalls, and other drainage structures, and a precast, pre-stressed concrete girder bridge, performance of other appurtenant

**REVISED BID DATE: May 24, 2022 at 11AM**

**REYES CONSTRUCTION, INC.**

State License Number 507561

1383 South Signal Drive, Pomona, CA 91766

Phone: 909-622-2259 • Fax: 909-622-3053

Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

1) Via iSqFt – please send an email request to

[to\\_estimating@reyesconstruction.com](mailto:to_estimating@reyesconstruction.com)

2) Via Bidexpress.com , click on solicitations

3) Via Sharefile- please send an email request to

[estimating@reyesconstruction.com](mailto:estimating@reyesconstruction.com)

Please e-mail Quotes to: [Estimating@reyesconstruction.com](mailto:Estimating@reyesconstruction.com)

## SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

### Advertisements

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at [www.sbeinc.com](http://www.sbeinc.com)

### Faxed and Eblast Solicitations

Targeted mailings sent to businesses per your criteria.

### Telemarketing

Telephone follow-up calls that follow a script of 5 questions you create.

### Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

### Contact Info:

1160 Battery Street East, Suites #100

San Francisco, CA 94111

Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com)

Website: [www.sbeinc.com](http://www.sbeinc.com)

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

### Publisher of

Small Business Exchange  
weekly newspaper



# CALIFORNIA SUB-BID REQUEST ADS



Is requesting quotes from certified and qualified **DBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

#### SUBS/SERVICE PROVIDERS

Asphalt Concrete, Clearing & Grubbing, Concrete Barrier (Permanent), Construction Area Signs, Corrugated Metal Pipe (CMP), Develop Water Supply, Erosion Control, Ground Anchor, Hydroseeding, Metal Beam Guard Railing, Misc Iron & Steel Frame, Cover, and Grate, Paving Asphalt (Asphalt Concrete), Place Asphalt Concrete Dike & Misc., Reinforced Concrete Pipe, Remove Concrete, Rock Slope Protection (RSP), SWPPP Planning, Temporary Erosion Control, Traffic Control System, Traffic Flagger

#### SUPPLIERS

Asphalt Supplier (Bulk Item), Concrete & Cement Supplier (Bulk Item), Pipe Supplier, Sand & Gravel Supplier (Bulk Item),

**FOR CONSTRUCTION ON STATE HIGHWAY IN LOS ANGELES COUNTY IN SANTA CLARITA FROM 0.9 MILE NORTH OF PLACERITA CANYON ROAD UNDERCROSSING TO 0.2 MILE SOUTH OF GOLDEN VALLEY ROAD OVERCROSSING**  
**Caltrans Contract No. 07-339604**  
**DBE GOAL 26%**

**BID DATE: June 15, 2022 at 2:00 p.m.**

All Quotes Due Prior

#### Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Lawrence Damore

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: [estimating@sukut.com](mailto:estimating@sukut.com)

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Lawrence Damore at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC** An Equal Opportunity Employer



#### O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710

Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Jean Sicard

#### REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Cold plane and place HMA, replace guardrail and curb ramps**

**Hwy 101 San Mateo**

**Caltrans #04-3J0624**

**BID DATE: June 21, 2022 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Radar Feedback Sign, Portable Changeable Message Sign, Alternative Temporary Crash Cushion System, SWPPP, Storm Water Annual Report, Sweeping, Treated Wood Waste, Clearing & Grubbing, AC Dike, Tack Coat, Cold Plane AC, Jointed Plane Concrete Pavement, Drainage Inlet Marker, Minor Concrete, Pre/Post Construction Surveys, Misc. Iron & Steel, Delineator, Pavement Marker, Object Marker, Roadside Signs, Guardrail Systems, Striping & Marking, Maintaining Existing Traffic Management System Elements During Construction, Modify Signal & Lighting Systems, Modify Ramp Metering Systems, Modify Traffic Monitoring Systems, and Construction Materials

Jean Sicard (510-809-3411 [jsicard@ocjones.com](mailto:jsicard@ocjones.com)) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - [http://www.calbizfinance.org/cal\\_cert\\_biz\\_program.html](http://www.calbizfinance.org/cal_cert_biz_program.html). OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



11555 Dublin Boulevard • P.O. Box 2909  
 Dublin, CA 94568-2909

Phone: (925) 829-9220 / Fax: (925) 803-4263

Website: [www.desilvagates.com](http://www.desilvagates.com)

ESTIMATOR: DAVID CZECH

An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

#### DUBLIN BOULEVARD REHABILITATION PROJECT

Project No. ST0117 and ST0120

Federal Aid Project No STPL-5432(021)

Disadvantaged Business Enterprise (DBE) Goal

Assigned is 22%

OWNER: CITY OF DUBLIN

Department of Public Works

100 Civic Plaza Dublin,

County of Alameda, State of California 94568

Ph: 925-833-6630

**BID DATE: MAY 26TH, 2022 @ 2:00PM.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Adjust Iron, Construction Area Sign, Crack Sealing, Electrical, Emulsion supplier, Erosion Control, Minor Concrete, Pavement Milling, Roadside Signs, Saw cutting, Stamped/Textured Paving, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Testing, Traffic Control Systems, Traffic Control/Engineer, Trucking, Water Trucks, Street Sweeping, and Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at [https://www.dropbox.com/sh/5rvdc1bwfbasg9/AAABrd0ba51\\_kN3GtAEsfBUoa?dl=0](https://www.dropbox.com/sh/5rvdc1bwfbasg9/AAABrd0ba51_kN3GtAEsfBUoa?dl=0)

or obtained from BPXpress Reprographics by calling (707) 745-3593 or online at [www.blueprintexpress.com/Dublin](http://www.blueprintexpress.com/Dublin)

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/Public-Works.html](http://www.dir.ca.gov/Public-Works/Public-Works.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.







# CALIFORNIA SUB-BID REQUEST ADS



**O.C. Jones & Sons, Inc.**  
1520 Fourth Street • Berkeley, CA 94710  
Phone: 510-526-3424 • FAX: 510-526-0990  
Contact: Jean Sicard

**REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:**  
**Concrete barrier, shoulder widening, striping, cold plane and overlay**  
**Hwy 84 Fremont - Alameda County**  
**Caltrans #04-4J7504**

**BID DATE: May 25, 2022 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Temporary Barrier System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Annual Report, Temporary Fencing, Sweeping, Temporary Concrete Washout, Treated Wood Waste, Clearing & Grubbing, Tack Coat, Cold Plane AC, Permanent Steel Casing, Furnish Piling, Cast-In-Steel Shell Concrete Pile, Structural Concrete, Lightweight Cellular Concrete Fill, Architectural Surface (Barrier), Bar Reinforcing Steel, Minor Concrete, Misc. Iron & Steel, Rubberized Hot Mix Asphalt – Open Graded Bonded Wearing Course, Fencing, Pavement Marker, Treatment Best Management Practice Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Pipe Handrailing, Alternative Crash Cushion, Concrete Barrier, Striping, Stripe Tape, Maintain Existing Traffic Management System Elements, Modify Lighting Systems, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - [http://www.calbizfinance.org/cal\\_cert\\_biz\\_program.html](http://www.calbizfinance.org/cal_cert_biz_program.html). OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

**REQUEST FOR Sub-Bids, Sub-Proposals from Certified CBE Firms**  
**Project Name: Big Dalton & San Dimas Dams Access Improvements Project**  
**Bid Solicitation: FCC0001277**

**Owner: Los Angeles County- Dept. of Public Works**

**Subcontractors/Subconsultants/Vendors wanted for:**

**(Subcontractors)-** Rebar, Minor Concrete, Guard Rail/ Fencing/ Handrail, Traffic Loops, Striping, Electrical, Shotcrete, Masonry, CIDH Piles, Bridge Deck Treatment, Profilograph, Joint Seal, Post Tensioning

**(Suppliers)-** Concrete, Precast Bridge Girders, Aggregates/ Rip Rap, Trash Rack/ Misc. Metals, BMP Material, Misc. Concrete Supplies, Bearing Pads, Joint Seal, 2' Dia. Steel Pipe

**Project Scope:**

**Area: City of Glendora**

Construction of access road reconstruction, bridge construction, helicopter construction, work concrete pavement, reinforced concrete retaining walls, box, wingwalls, and other drainage structures, and a precast, pre-stressed concrete girder bridge, performance of other appurtenant

**REVISED BID DATE: May 24, 2022 at 11AM**

**REYES CONSTRUCTION, INC.**

State License Number 507561

1383 South Signal Drive, Pomona, CA 91766

Phone: 909-622-2259 • Fax: 909-622-3053

Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

1) Via iSqFt - please send an email request to [to\\_estimating@reyesconstruction.com](mailto:to_estimating@reyesconstruction.com)

2) Via Bidexpress.com, click on solicitations

3) Via Sharefile- please send an email request to [estimating@reyesconstruction.com](mailto:estimating@reyesconstruction.com)

Please e-mail Quotes to: [Estimating@reyesconstruction.com](mailto:Estimating@reyesconstruction.com)

## Building the Next Generation of Skilled Trade Professionals

[ Article originally appeared on [www.constructionexec.com](http://www.constructionexec.com) ]

By Matthew Winn

Society is currently experiencing “The Great Resignation,” and it only continues to be exasperated by the pandemic. Yet, for many industries, building safety especially, this is not a new phenomenon. In fact, for the skilled trades like construction, the shortage of incoming talent has long been a challenge.

This has led to a significant impact on operations—raising costs and concerns about the future. The industry is further challenged by a significant portion of its workforce aging out. According to a report by Zippia, with a median age of 43, the skilled labor workforce is roughly 10% older than the general population, creating an ever-widening gap in the number of workers needed.

In fact, the labor shortage is reaching a potentially critical level as skilled tradespeople retire at a five to one ratio to new labor entering the field, with the most impacted fields being plumbers, construction workers and electricians.

However, this presents ample opportunity for those looking to break into the profession, especially among the younger generation. Therefore, the question becomes how skilled trades can attract and retain talent.

### Attracting New Talent to The Building Industry Starts with Education and Awareness

The trade industry currently has a unique opportunity to attract up-and-coming talent. According to the Education Data Initiative, the average cost of college has more than doubled in the 21st century, with an annual growth rate of 6.8%. Subsequently, college and university graduates are finishing with greater amounts of student loan debt, which is pushing younger generations to explore different avenues that both appeal to their interests and are more affordable.

Along with job security, skilled trades careers come with high job satisfaction, and high starting salaries. A study by Agni, confirmed that 83% of respondents felt high satisfaction from their career in a skilled trade.

Career paths in the skilled trades include, but are not limited to:

- Plumbers
- Electricians
- HVAC technicians



# CALIFORNIA SUB-BID REQUEST ADS

## SKANSKA – FLATIRON a Joint Venture

### DBE Subcontractor/Supplier Bids/Proposals Requested

Skanska - Flatiron, A Joint Venture is interested in soliciting in Good Faith all subcontractors, material suppliers, services consultants, and vendors, including certified firms holding any of the listed categories below

DBE 15%

June 1, 2022 – 2:00 PM

CITY OF LOS ANGELES  
LOS ANGELES WORLD AIRPORTS

AIRFIELD & TERMINAL MODERNIZATION PROGRAM

**(ATMP) LANDSIDE IMPROVEMENTS PROJECT  
AT LOS ANGELES INTERNATIONAL  
AIRPORT (LAX)**

**Bid Date: June 1, 2022 – 2:00 PM**

The Los Angeles International Airport (LAX) Airfield and Terminal Modernization Project (ATMP) will provide airfield and terminal improvements, enhance airfield safety, and improve the passenger experience. The ATMP will replace inefficient and outdated remote gates with new state-of-the-art facilities, redirect airport traffic from local streets to new dedicated roadways, make needed taxiway improvements without moving any runways, and increase business opportunities.

The Landside Improvements Project is an integral component to the ATMP and overall ground transportation system for LAX. It comprises of the design and construction of over 18 lane-miles of at-grade, grade-separated, and elevated roadways which will replace the entry and exit into LAX's Central Terminal Area. The proposed landside improvements are located in proximity of Sepulveda Boulevard, Century Boulevard, Jetway Boulevard, and 96th Street

This is a 2-stage Progressive Design-Build Contract. Stage 1 consists of design development, site investigations, permitting, constructability reviews and agency outreach. Stage 2 will be the construction phase of this project

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments: Subcontracting Opportunities Including But Not Limited To: Topography, Survey, Utility Survey, Property & Building Survey, Geotechnical Investigation, Environmental Consulting, Hazardous Material Survey, Photographs, Records & Research, Traffic Counts & Observations, Potholing, Ground Penetration Radar, Entering & Auditing Maintenance Holes, Exploratory Excavation, Geotechnical Design, Structures Design, Traffic Engineering Design, Utility Engineering Design, Landscape & Irrigation Design, Constructability Review, Scheduling, Document Control

Requirements: Subcontracting Requirements: Skanska - Flatiron, A Joint Venture is an Equal Opportunity Employer and encourage the participation of Small Business Enterprises. We are requesting quotes from all qualified subcontractors and suppliers. We will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. All DBE firms must be certified by the proposal due date. If you are a DBE Company, please provide your certification letter with your proposal. If you are a Non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedule, which will permit maximum participation when feasible. Project documents can be reviewed by appointment in our office Monday through Friday, 7:00 am to 4:00pm. Our insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska - Flatiron, A Joint Venture. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. We are signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer  
EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509

Phone: (951) 684-5360

Lead Estimator: Jeanine Soriano • Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)

## Building the Next Generation of Skilled Trade Professionals

Continued from page 4

- Carpenters
- Brick masons

Career paths in the building safety industry include, but are not limited to:

- Building officials
- Code enforcement officers
- Fire marshals
- Plumbing inspectors
- Mechanical examiners
- Permit inspectors

To truly capitalize on this shift, organizations across the sector must be ready to advocate, educate and provide resources for students who want to explore their career options.

Luckily, for those looking to enter the building safety industry, there are several routes available many of which are aided by organizations providing building professionals with the resources and opportunities needed to succeed. This step-by-step guide that was developed by the International Code Council, offers an insightful and informative overview of the industry for young adults looking to start from the bottom and work their way up in the sector by providing three crucial steps:

1. Start the journey by identifying different areas of the profession that spark a personal interest.
2. Conduct additional research into the type of construction that is predominant in their area,
3. Contact their local building department to help them narrow down the required prerequisites and certifications needed for their desired job before finding programs that fit specific career paths.

In addition to a guideline, the Code Council has established programs to help educate the future generations of the building safety community.

Safety 2.0, a program which has become a pillar for the organization, is designed to provide those who are early in their careers with resources and guidance on how to enter the building safety industry. Safety 2.0 offers a technical training program, which provides technical schools and instructors with the tools needed to teach students about the building safety industry.

Visit the link below to read the full article:

<https://www.constructionexec.com/article/building-the-next-generation-of-skilled-trade-professionals>



# CALIFORNIA SUB-BID REQUEST ADS

## SKANSKA

Subcontractor/Supplier Bids/Proposals Requested  
Owner: California Department of Transportation  
Caltrans Contract Number: 07-316004

Revised Proposal Due Date: August 4, 2022 – 2:00 PM  
DBE – 23%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

### CONSTRUCTION ON STATE HIGHWAY 14 IN LOS ANGELES COUNTY IN PALMDALE AND LANCASTER FROM TECHNOLOGY DRIVE UNDERCROSSING TO AVENUE "A" OVERCROSSING

Plans & Specs can be accessed and download online at:  
Caltrans Office of Engineer [dot.ca.gov/des/oe/weekly-ads](https://dot.ca.gov/des/oe/weekly-ads)

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Railing (Type K), Implement BMP's, SWPPP, Erosion Control, Street Sweeping, Clear and Grub, Roadway Excavation, Roadway Excavation (ADL), Class 3 Aggregate Base, Hot Mix Asphalt, Place HMA Dike, Tack Coat, Remove AC Dike, Cold Plane Asphalt Concrete Pavement, Joint Seal, Remove Concrete Pavement and Base, Minor Concrete, Paving Notch Extension, Rock Slope Protection, Pre/Post Construction Surveys, Miscellaneous Iron And Steel, Guardrail Systems, Roadside Signs, Rumble Strip, 6" Rumble Strip (asphalt concrete pavement), Electrical Systems, Structural Signs, Grind Existing Concrete Pavement, Structural Concrete Approach Slab, Concrete Aggregates, Cement, Fly Ash, Admixtures, Tie Bars, Dowel Bars, RSC Aggregate and Cementitious Materials, Trucking, Quality Control, and Water trucks.

**Requirements:** Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer  
EEO/AA/Vet/Disability Employer  
Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509  
Phone: (951) 684-5360, Fax: (951) 788-2449  
Lead Estimator: Joe Sidor Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)

**PCL Construction, Inc.** is soliciting Certified LBE/DBE/MBE/WBE/SBE/SBRA/HUB & OBE Subs & Suppliers to Bid: **New Treasure Island WWTP (DB-132) for San Francisco Public Utilities Commission (SFPUC) in San Francisco, CA due on May 24, 2022 at 2:00 PM (PT).**

PCL intends to break up the requirements into smaller portions to encourage maximum participation, arrange time frames for contracts and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation of DBE's. Payment & Performance Bonds may be required & bonding assistance is available. Subcontractors and Suppliers are encouraged to contact PCL for insurance requirements, equipment & materials, or if any other assistance is needed. For further assistance & to request plans contact Lisa Plante at 480-763-2778 or via email at [LAPlante@pcl.com](mailto:LAPlante@pcl.com). CWSRF, USEPA, WIFIA, & FEMA funding requirements apply.

This includes but not limited to: AIS, Davis-Bacon/Prevailing wages, Equal Employment Opportunity (EEO), Civil Rights Obligations, PLA, Fair Share Objectives, DIR Registration & CA License. NAICS: 237110, 238110, 238120, 238140, 238150, 238160, 238220, 238310, 238320, 238910, 238990, 327320, 332323, 423830, 484110, 532412, 561621, 561730. Project Scope: The DB Team will design, permit, construct, test, startup, and deliver a fully functional WRRF. The facility shall include a liquid & solid stream that is comprised of coarse screens, potential (if selected by the SFPUC) grit removal, fine screens, Membrane Bioreactor, UV disinfection, reclaimed water pumping, wetlands, stormwater pipe discharge, aerated solids holding tank, solids thickening, ops & maintenance building, perimeter wall, storm water handling, site security & all other features to deliver a fully functional WRRF.

The DB team will perform all work associated with constructing & installing the elements of the approved design documents, including construction of the TIWRRF & related interconnections as appropriate, including coordination & integration with current & planned TIDA & TIDC projects. **Scopes needed:** Crane Rental, Trucking & Hauling, Excavation, Shoring, Dewatering, Aggregates, Concrete Sitework, Asphalt Paving, Flatwork, Landscaping, Irrigation, Security Fence, Precast Concrete, Manhole, Ready-Mix Supply, Concrete Pumping, Rebar, CMU Block, Structural Steel, Misc. Metals, Metal Decking, Handrail, FRP Fab, Steel Doors & Frames, Overhead Coiling Doors, Windows, Glazing, Roofing, Waterproofing, Coating, Prefabricated Building, Fire Alarm, Overhead Bridge Crane, HVAC, Process Pipe, Valves, Pipe Insulation.

## SKANSKA

Subcontractor/Supplier Bids/Proposals Requested  
Owner: California Department of Transportation  
Caltrans Contract Number: 07-339604

Proposal Due Date: June 15, 2022 – 2:00 PM  
DBE – 26%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

### Construction on State Highway 14 in Santa Clarita in Los Angeles County Plans & Specs can be accessed and download online at:

Caltrans Office of Engineer  
[dot.ca.gov/des/oe/weekly-ads](https://dot.ca.gov/des/oe/weekly-ads)

Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:

Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Barrier System, Implement BMP's, SWPPP, Erosion Control, Street Sweeping, Clear and Grub, Roadway Excavation, Roadway Excavation (TPH), Hot Mix Asphalt, Place HMA Dike, Remove AC Dike, Minor Concrete, Rock Slope Protection, Miscellaneous Iron And Steel, Guardrail Systems, Roadside Signs, Trucking, Quality Control, Water trucks, Fence, Storm Drain, Concrete Barrier, Anchored Wire Mesh, and Turf Reinforcement Mat.

**Requirements:** Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an  
Equal Opportunity/Affirmative Action Employer  
EEO/AA/Vet/Disability Employer  
Estimating Department:  
1995 Agua Mansa Rd, Riverside, CA 92509  
Phone: (951) 684-5360  
Lead Estimator: Joe Sidor  
Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)



# Building a Better

# AMERICA

A SMALL BUSINESS RESOURCE COMMUNITY

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Upcoming Webinar:  
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Join Us

Wednesday, May 25  
2 pm ET (11am PT)

Featured Speakers:

Mark Madrid

Associate Administrator, Office of Entrepreneurial  
Development, SBA

Additional Speakers to be Announced



**Join SBA and Public Private Strategies Institute on Wednesday, May 25, 2022 for a webinar in celebration of Small Business Month. Connect with resources on several topics including access to capital, contracting and procurement, community navigators, and more. The webinar will feature SBA Associate Administrator for the Office of Entrepreneurial Development, Mark Madrid and other key stakeholders.**

## Are California companies about to get more transparent?

■ Continued from page 1

### **If pay data goes public, what happens next?**

People find pay ranges in job postings useful, according to LinkedIn. Another indicator: In the federal government, which includes salaries in its job postings, women earn 93 cents for every dollar men make, compared to the national average of 83 cents. And when women have a clear sense of what to expect from negotiation, gender gaps shrink, according to a review of studies published in National Bureau of Economic Research.

Research on countries and states that require companies to share pay data or report on their gender wage gap shows mixed results. Australia saw the gender pay gap at many of its companies decline by about four percentage points, while the United Kingdom saw gender pay gaps increase slightly after instituting a reporting law in 2017.

When researchers examined a Denmark law requiring companies to disclose pay data by gender, they found that companies required to comply with the law shrank the gender pay gap by 7%, while other companies saw no change. Reporting companies were also more likely to hire women and promote female employees. But the main way companies shrank their pay gaps wasn't by increasing pay for women, researchers found —

it was by slowing wage increases for male employees.

After pay becomes more public, the impact comes in two stages, said Zoe Cullen, a professor at Harvard Business School. First, workers might use that information to negotiate raises. But the second step is the company's reaction: If they know raising pay for one worker could lead to renegotiation with a bunch of other workers, employers might bargain more aggressively and set lower wages on average, Cullen said. One study she conducted looked at states before and after they passed laws protecting workers who talk with each other about wages, and found that the laws lead wages to decline by about 2%.

In other words, research suggests there's a tradeoff: Under transparency measures, the pay gap seems to shrink, but wages decrease on average.

When Colorado passed a law requiring companies to include pay ranges in job postings, it encountered another unwelcome move from employers. In an attempt to skirt the law, some companies started posting roles that allowed applicants to work from any state — except Colorado. Since then, Washington and New York City have passed similar laws.

### **Pushback from business groups**

The powerful lobbying operation at the California Chamber of Commerce has put both bills on its "job-killer" list — the collection of measures it opposes most aggressively each year. The group's self-reported kill rate of its "job killers" is high. In 2021, it had 25 bills on the list; one got signed into law.

One of the Chamber's concerns with both bills is that publishing the data won't capture sufficient context about why some pay differences are justified, or why some businesses don't perform as well on workforce metrics compared to other companies in their industry.

For the bill that would publish pay ranges and data, "our concern largely lies with: What does this data actually show versus how is it going to be used?," said Ashley Hoffman, a lobbyist for the Chamber.

**Visit the link below for the full article:**

**<https://calmatters.org/economy/2022/05/pay-transparency/>**



# CALIFORNIA SUB-BID REQUEST ADS



300 South Grand Avenue, Los Angeles, CA, 90071  
Phone: 213-593-8100

## Request for Community Business Enterprises (CBEs) for:

County of Los Angeles Department of Public Works  
Request for Proposal: Design and Related Services for Various Seismic Retrofit Projects  
RFP No: BRC0000319

**Bid Due Date: June 6, 2022**

**To be considered for this team, please provide information no later than 4 pm, May 31, 2022**

- 1) Letter of Interest
- 2) Copy of current certification(s)
- 3) Brief qualifications package (select resumes and experience)

AECOM is seeking interest from certified Community Business Enterprises (CBEs) for the following disciplines/areas of work:

**Acoustical/Vibration Services, ADA Analysis/CASp, Audio Visual, Kitchen/Food Service, Environmental (CEQA), Civil Engineering, Site Utility Studies, Specialized Lighting Design, Low Voltage (Telecommunications/Data), Traffic/Parking, Specifications, LEAN Analysis, Waste Management Analysis, Fire and Life Safety, Structural Engineering, Mechanical/Plumbing Engineering, Electrical Engineering, Cost Consulting, Program Development and Scoping Services, Seismic Retrofit Peer Review, Historical Consulting**

Experience is preferred with seismic retrofit projects, worked on, or completed, within the last 15 years with greater than \$5 million in construction cost. Additionally, any project utilizing CM at Risk delivery method is also desired.

Experience providing similar services to the County of Los Angeles is preferred. This proposal is in alignment with the County of Los Angeles CBE Program requirements and certified CBEs are encouraged to respond. The CBE Program includes business enterprises owned by disabled veterans, disadvantaged business enterprises and minority – and woman-owned businesses.

Interested business should email a brief overview of County of Los Angeles experience, along with CBE documentation by 4 pm, May 31, 2022 or before. Please send information to Ann Margaret Montecarlo at [ann.montecarlo@aecom.com](mailto:ann.montecarlo@aecom.com). AECOM will also provide copies of the RFP document on request. Be advised that an AECOM representative will contact qualified respondents and request additional information regarding this solicitation that will be due no later than **10:00 am June 2**. Thank you for your interest in advance.

*Assistance is available in obtaining any necessary bonding, lines of credit or insurance, information related to the requirements for the work and necessary equipment, supplies, materials or related services.*

## REQUESTING BIDS FROM CERTIFIED DBE, MBE, WBE, SBE, LBE, DVBE, OBE Subcontractors and Vendors

**Project: 2022 Countywide Surface Treatment, Contra Costa County CA**  
**Reference: 0672-6U2112**

**Bid Date: 06/07/2022 @ 02:00pm**

**Owner: County of Contra Costa CA**

American Pavement Systems is bidding the above referenced project as a Prime Contractor and is requesting bids for the following trades and/or material suppliers:

Lead Compliance Plan, SWPPP, Traffic Control, Portable Changeable Message Signs, Sweeping, Clearing and Grubbing, Trucking Haul Slurry Aggregate to Stockpile, Trucking (Transfers with Chip Bars), Asphaltic Emulsion, Slurry Aggregate, Chip Seal Screenings, PG 64-16 Asphalt, Trucking (Tankers hauling Asphalt and/or Emulsion), Adjusting of Monuments, Set Survey Monuments, Surveying, Pavement Repairs, Hot Mic Asphalt (Type A), Cold Plane Asphalt Concrete, Adjust Frame and Cover to grade, Striping, Roadside Signs.

Plans and specifications can be obtained from: County of Contra Costa at <https://www.cccplanroom.com>, or please contact Bryan Bangle at American Pavement Systems at [rbangle@americanpavementsystems.com](mailto:rbangle@americanpavementsystems.com) for assistance or to make an appointment for viewing at their office.

Additional notes: American Pavement Systems, Inc. (APS) is signatory to Operating Engineers and Laborers Unions, and will assist with obtaining bonds, line of credit and/or insurance if requested. Please submit quotes at least one day prior to bid date and include any certification document(s) you may have, along with your DIR Registration number. Please contact Ryan Bangle at 209-522-2277 or email [rbangle@americanpavementsystems.com](mailto:rbangle@americanpavementsystems.com) for assistance, or with any questions. APS intends to work cooperatively with all qualified responders for this project, and does not discriminate with regards to race, color, religion, ethnicity, gender, age or otherwise. Quantities of work can be broken down into economically feasible units and delivery schedules will be accommodated to facilitate maximum participation. Quotations must be valid for the same duration as specified by Owner for contract award.

Flatiron West, Inc.

12121 Scripps Summit Drive, Suite 400, San Diego, CA 92131  
Phone (760) 916-9100 / FAX (858) 271-1330

Email: [SoCalBids@flatironcorp.com](mailto:SoCalBids@flatironcorp.com)

Point of Contact: Veronica Garcia, Estimating Admin

**Project: Contract No. 07-339604**  
**Construct slope betterment. Construction on State Highway in Los Angeles County in Santa Clarita from 0.9 Mile North of Placerita Canyon Road Undercrossing to 0.2 Mile South of Golden Valley Road Overcrossing.**

**Owner: Department of Transportation (CALTRANS)**

**Bid Due Date: June 15, 2022 at 2:00 PM**

**Federal-Aid Project ACNH-P014(107)E**

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, Clear and Grub, Concrete Barrier, Construction Area Signs, Erosion Control, Erosion Control Material, Fencing, Ground Anchor, Guardrail, Hydroseeding, Minor Concrete, Misc. Iron and Steel Supply, Pipe Supply, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Street Sweeping, Survey, Underground.

**PLEASE SUBMIT QUOTES BY EMAIL TO**  
**[SOCALBIDS@FLATIRONCORP.COM](mailto:SOCALBIDS@FLATIRONCORP.COM)**  
**OR FAX TO (858) 271-1330**

Plans and specifications are available, at no cost, from Caltrans <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/specs-ntb.php?c=07-339604> (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 26% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**





# CALIFORNIA SUB-BID REQUEST ADS



An Equal Opportunity Employer is requesting quotations from all qualified Professional services, sub-contractors, material suppliers and trucking including certified DBE/SBE for the following project:

UC Berkeley

DM Centennial Bridge Improvements - Project No. 12703A

Replace the existing Centennial Drive Bridge Overpass above Lawrence Road with a new 3-span viaduct by shifting the roadway to the south so that the existing bridge and roadway can remain in service during construction.

**Bid Date: June 29, 2022, at 2:00 PM**

**\*\*Bidding Electronically. Quotes need to be received by 11:00am on bid day\*\***

#### CONTACT:

Debby Pannell

Brosamer & Wall Inc.

1777 Oakland Blvd, Suite 300, Walnut Creek, California 94596

PH: 925-932-7900 • FAX: 925-279-2269

#### PROJECT SCOPE:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors, suppliers, and truckers including certified DBEs on all items of work type listed below, including but not limited to:

SWPPP; Construction Survey; Temporary Shoring; Erosion Control; Demolition; Clear & Grub; Roadway Excavation including Offhaul & Disposal; Subgrade Preparation (Scarify, Recompact); Road Improvements (East Abutment); Materials (HMA; AC Dike; Aggregate Base; Class 2 Perm; Structure Backfill [Bridge & Retaining Wall]; Rock Slope Protection); Fencing; Roadside Signs; Landscaping; Guardrail; Minor Concrete; Railing; Striping/Pavement Markings; Alternative In-Line Terminal System; Vegetate Swale; Reinforced Concrete Pipe; Electrical; Frame & Grates; Manhole; Underdrain Pipes; Underdrain Cleanout; Structure Excavation (Bridge & Retaining Wall); Permanent Steel Casing; Cast-in-Drilled-Hole Concrete Piling; Prestressing Cast-in-Place Concrete; Structural Concrete (Bridge Footing, Bridge, Approach Slab, Retaining Wall & Barrier Slab); Bar Reinforcing Steel (Bridge & Retaining Wall); Misc. Metal (Bridge); Chain Link Railing; Concrete Barrier (Type 842); Mechanically Stabilized Embankment

Please Contact Brosamer & Wall Inc. at the email listed below for the complete list of the Actual Available Project Bid Items.

**Requirements:** Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid DBE certification, DIR (Department of Industrial Relations) registration number for public work projects, and worker's compensation for the entire length of the contract. All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Debby Pannell contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596. B&W will also make plans & specs available electronically. Please email Debby Pannell at [dpannell@brosamerwall.com](mailto:dpannell@brosamerwall.com) for free online link. Brosamer & Wall Inc. intends to work cooperatively with all qualified firms seeking work on this project. **\*\*Submit ALL Bid/Quotes via email to [estimating@brosamerwall.com](mailto:estimating@brosamerwall.com) or via fax at 925-279-2269 along with a copy of your CURRENT DBE/SBE CERTIFICATION by 11am on bid day. Please Include your CSLB License Number & DIR Registration Number on all bid/quotes.** Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before June 29, 2022.

B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

## Manson Construction Co.

1401 Marina Way South, Suite 330 • Richmond, CA 94804

TEL: 510-232-6319 • FAX: 510-232-4528

### REQUEST FOR QUALIFIED SBE/DBE SUBCONTRACTORS & SUPPLIERS FOR Larkspur Ferry Terminal Berths and Channel Maintenance Dredging

**BID DATE: June 1, 2022 @ 2:00PM**

Quotes are requested for the following items of work:

*Tugboat towing and tending services, hydrographic survey, scow tracking, acoustical monitoring, project signage, utility work associated with floating walkway disconnect and re-connect.*

**Scope of Work** includes but not limited to: Maintenance dredging of the Larkspur Ferry Terminal berths, turning basin, and approach channel (channel), including furnishing all labor, materials, equipment, supervision, and any related services required to dredge and dispose of all dredged sediments including performing hydrographic surveys. Tugboat towing and tending services, multi-beam hydrographic surveys, scow tracking, acoustical monitoring, 4'x8' project sign, utilities disconnect and reconnect at the Berth 4 floating walkway: bilge, sewer, service air, potable water, and power.

Manson Construction is willing to break out items of work into economically feasible units to encourage SBE/DBE participation. If you are interested in this project, please provide us with a scope letter and contact James McGuire at [jmcguire@mansonconstruction.com](mailto:jmcguire@mansonconstruction.com) or 904-821-0211 by May 20, 2022. Please review Section 11 Diversity Program for Contracts in document 2022F083FrontEnd03-SP-Final.pdf (pg. 153) at the District's website linked below. All SBE/DBE's must submit copies of qualifying certificate with proposal, contractor's license number (if applicable) and NAICS code on scope letter. Additionally, Certified SBE's must submit the "Small Business Enterprise Affidavit of Size" with proposal. 100% Performance bonds and 100% Payment bonds are required. Manson will pay bond premium up to 1 1/2%. Current insurance and workers compensation coverage including USL&H and waiver of subrogation is required. Quotes must be valid for same duration as specified by owner for contract award. Subcontractor and Supplier quotes are required by May 26, 2022 to enable thorough evaluation. Manson intends to work cooperatively with subcontractors and suppliers for all bid items they are licensed and qualified to perform.

Please contact James McGuire at [jmcguire@mansonconstruction.com](mailto:jmcguire@mansonconstruction.com) or 904-821-0211 for any additional questions.

Plans and specifications are available for download from Golden Gate Bridge, Highway and Transportation District's portal at <https://ggbhtd.bonfirehub.com/opportunities/58488>.

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## Svala Construction, Inc.

We are requesting bid quotations from all subcontractors and suppliers and DVBE Subcontractors/Suppliers for the following

### Bohannon Middle School Modernization project,

800 Bockman Rd, San Lorenzo, CA 94580

**Bid Date: 06/01/2022 @ 1:00 pm.**

Please fax or e-mail us your Bid proposal at least 2 hours prior to the Bid Opening.

Please note: all Subs above \$150,000 might require bonds.

## Svala Construction, Inc.

139 Mendosa Ave, San Francisco, CA 94116

Estimator: Alex Yunak

Phone: 415-467-1336; Fax: 415-467-1356

e-mail: [svalainc@gmail.com](mailto:svalainc@gmail.com)

We are An Equal Opportunity Employer

## Svala Construction, Inc.

We are requesting bid quotations from all subcontractors and suppliers and DVBE Subcontractors/Suppliers for the following

### Edendale Middle School Modernization project,

16160 Ashland Ave, San Lorenzo, CA 94580

**Bid Date: 06/01/2022 @ 1:00 pm.**

Please fax or e-mail us your Bid proposal at least 2 hours prior to the Bid Opening.

Please note: all Subs above \$150,000 might require bonds.

## Svala Construction, Inc.

139 Mendosa Ave, San Francisco, CA 94116

Estimator: Alex Yunak

Phone: 415-467-1336; Fax: 415-467-1356

e-mail: [svalainc@gmail.com](mailto:svalainc@gmail.com)

We are An Equal Opportunity Employer

## Anvil Power Inc.

1475 Donner Ave. San Francisco, CA 94124

Phone: 415-285-5000 • Fax: 415-285-5005

### Request for DBE's Subcontractors and Suppliers for

Project: AC Transit -

Division 2 Charging Infrastructure

Contract No: 2022-1562

**Bid Date: Bid Date: Friday, May 27, 2022**

**Bid Time: 2:00 PM**

Install, at-grade, 13 battery electric bus charging units with dual plug-in cords along the east and south walls of the existing bus yard. Project may include the installation of a battery electric storage system (BESS).

Seeking all trades (but not limited to): Trucking, Demolition, Saw cutting, Concrete, Striping, Signage, and other required work and trades.

Plans, specifications, and requirements can be viewed at our office or by using the link below.

[https://fsprd-sup.act.mycmsc.com/psc/actf-9prdsup/SUPPLIER/ERP/c/SCP\\_PUBLIC\\_MENU\\_FL.SCP\\_PUB\\_BID\\_CMP\\_FL.GBL](https://fsprd-sup.act.mycmsc.com/psc/actf-9prdsup/SUPPLIER/ERP/c/SCP_PUBLIC_MENU_FL.SCP_PUB_BID_CMP_FL.GBL)

For assistance with bonding, lines of credit, insurance, or anything else regarding bidding on this project, contact Anvil Builders via phone or email.

Will you be bidding this project?

Please email or fax your response to

[Estimating@anvilpower.com](mailto:Estimating@anvilpower.com)/ 415-285-5005.